

Delta Brac Housing Finance Corporation Ltd.

From : Managing Director & CEO
To : All Members of the Ethics Committee
Subject : Changes in Focal Point official of the Ethics Committee under NIS of DBH
Date : July 12, 2017

The following changes will take place in the Ethics Committee under implementation of NIS, DBH with immediate effect:

Jashim Uddin, Company Secretary has been included in the Ethics Committee of DBH under implementation of NIS as the Focal Point official , whereas Tanvir Ahmad, presently assigned as Focal Point official, will now act as a member of the EC.

Accordingly, Ethics Committee has now been reformed consisting of the following members:

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| 1. Syed Aminul Islam, Head of Finance | President |
| 2. Tanvir Ahmad, Head of HR | Member |
| 3. Nasimul Baten, Head of Operations | Member |
| 4. Saiyaf Ejaz, Head of Recovery, CS and Admin | Member |
| 5. Shihabuddin Mahmud, Manager – Internal Audit | Member |
| 6. Jashim Uddin, Company Secretary | Focal Point |

Sd/-

Q M Shariful Ala
Managing Director & CEO